

What's Inside:

Page 2

Chiefly Speaking

Adviser's Minute

Page 3

Associate Advisers Appointed

New Membership Policies

Page 4

Chapter & Committee News

Page 5

Lodge Awards Bestowed

Lodge Holds Historic Summer Ordeal

On the weekend of May 31-June 2, Tutelo Lodge held a successful Summer Ordeal at Camp Ottari. A great deal of work was accomplished to help get the camp ready for the summer, and the lodge inducted a number of new Ordeal and Brotherhood members. One Arrowman also became the lodge's newest Vigil member Sunday morning. We're also excited to announce Tutelo's first two youth female members, who took their Ordeal thirty years after the lodge inducted its first adult female member. The lodge is looking forward to the Fall Ordeal at Camp Powhatan in September.



Abigail Nimmo (left) of Venturing Crew 773 and Abigail Newcomb (right) of Venturing Crew 332 became Tutelo Lodge's first youth female members at the Summer Ordeal.

Lodge Calendar

Fall Ordeal

September 6-9

Camp Powhatan

Fall Fellowship

October 11-13

Camp Powhatan

THRIVE Webinar

October 19, 12:45 - 5 p.m.

Council Service Center

Roanoke

Lodge Meeting

December 14, 5:30 p.m.

W.E. Skelton 4H Center

Wirtz, VA

Winter Banquet

December 14, 6:30 p.m.

W.E. Skelton 4H Center

Wirtz, VA

Lodge Launches New Callout Ceremony

This summer, Tutelo Lodge began using a new callout ceremony at Camps Ottari and Powhatan. The ceremony retained some of the most cherished elements of the old ceremonies (which were slightly different at each camp) including singing the Paddle Song and the ceremonial principal coming across the lake in a canoe.



The changes that were made, however, were necessary to bring the lodge into compliance with the Order of the Arrow's "Guide to Inductions." Over the past few months, some lodge members have whispered that these changes are due to the OA's new membership policies, but that's not correct. For

example, regarding doing "tapouts" instead of "callouts," Tutelo waited over a decade before coming into compliance (we should have been doing callouts a long time ago). **Now is the time for us to do the right thing and set the example for our fellow Scouts.** It takes a while

to build new camp traditions, and a group of lodge leaders will be working over the fall and winter to strengthen the new ceremony and make it even more meaningful. If you have suggestions, please share with Lodge Chief Sam Bystrek or Lodge Adviser Steve Adkins.

FUN FACT:

**July 16th was the
104th anniversary
of the
Order of the Arrow!**

Lodge Officers

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Photography:

Reagan Castleman, Billy Chandler, Jacob Spiers

Chiefly Speaking

As we pass the halfway point of the year, there have been many successes to celebrate. At the Spring Ordeal, we experimented with our new Jumpstart program, and most Arrowmen seemed to retain the information that we shared. We also had a great turnout with the new activities held on Saturday. Also in May, we had lots of Arrowmen volunteer at the Cub Scout family camp, working at stations and even helping to organize the closing campfire. In June, the

Summer Ordeal was extremely productive with service from re-constructing the siding on the dining hall to assembling all the tents at camp for the summer campers. Even with all of these great successes, there are always areas that can be improved. Please continue to work with your fellow Arrowmen to help make our last three functions of the year even better. As always, focus on what it means to be a brotherhood of cheerful service. I am very excited for the rest of the year and seeing



how Tutelo will grow going forward. Who do you know?

Sam Bystrek, Lodge Chief

Adviser's Minute

Change

It seems like over the last couple of years Tutelo and scouting in general has been rife with CHANGE.

Leadership, Membership, Inductions, Call-outs, just about anything to do with a function or a meeting has changed in some form or fashion. It's pretty easy to roll with a change we inflict on ourselves, after all, "we are making things better." It's not so easy accepting those changes that are forced on us though.

Always remember this: leaders are rarely needed in a static environment. If everything is always the same, most people adapt, develop a routine, and don't really need much guidance to accomplish their tasks. When the status quo is upset, and things aren't running on auto-pilot, leadership can be the difference between success and failure.

The third purpose of the Order of the Arrow is:

"Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation."

If we hold true to that purpose, each of us will step up and "do our best" to find a way to make the changes we are facing positive for Tutelo and our brothers. These are our chances to hone leadership skills and in spite of how it might "feel", use the challenges of these changes to improve our lodge, chapters, units, and more importantly scouting and the impact it has on society. We should look within ourselves making sure we show the *willingness, character, spirit and ability to advance our purpose*. After all, we each really have only three options:

1. Walk away because we don't like the changes.
2. Stay and grumble - being



a stumbling block.

3. Accept the changes with the attitude "the end result will be worth the struggle."

Keep this in mind as well: at any given time only about half of our active lodge is "old." That is, generally half of the brothers that attend a function are in their first year. What they are seeing is new to them, but not different (since they don't have any preconceived notion of "how it USED to be"). It's just different to those of us who have been around a while. If we put on the mantle of good leadership and make ceremonies, functions, service

(Continued on page 3)

National Committee: Policy Changes

June 7, 2019

Brothers,

In recent years, youth membership in the Order of the Arrow has declined significantly — down 18 percent since 2015. These changes have impacted lodges, and their ability to support councils and deliver program.

The Order must grow, alongside the Scouting movement, to achieve its purpose. The best way to do this is through supporting a “High Performing Lodge” in each council. To help achieve this aim, the national OA committee approved several, significant policy changes at today’s meeting:

Brotherhood Requirements: Effective immediately, the waiting period between induction and eligibility for

Brotherhood membership has been reduced to six (6) months. All other requirements are unchanged.

Journey to Excellence (JTE): The lodge program is being discontinued and immediately replaced with the new Performance Measurement Program. There are a small number of requirements and clear benchmarks for lodge achievement. The requirements are consistent with the former JTE to align with your lodge planning.

Purpose of the Section: Effectively immediately, the role of the Section has been expanded beyond hosting an annual Conclave. Sections share in the responsibility of empowering, supporting, and helping lodges become high performing.

The *Lodge Ledger* will have more detailed information on these changes and other new programs and policies approved at the meeting. They will also be covered extensively during Thrive, the national OA webinar, on October 19.

If there are questions on these changes, or feedback on how to better support your lodge, please contact either Vice Chairman of Unit, Lodge, and Chapter Support Dan McCarthy or myself at membership@oa-bsa.org.

Thank you for all you do to make our Brotherhood stronger each day.

WWW,
Ed Lynes, Vice Chair, Strategic Performance, National OA Committee
membership@oa-bsa.org

Adviser's Minute

(Continued from page 2)

etc. as meaningful, fun and purposeful as possible, we will be creating the best possible opportunity and experience for scouts joining the OA. Each of us should put aside our personal feelings, step up to the challenge of change, and use it as an opportunity to lead our lodge to excellence and growth. The example we (you) set may have a lifelong impact on those you lead.

Steve Adkins, *Lodge Adviser*

Plichta, Castleman Elected to Section Office

At the SR-7A Conclave at Heart of Virginia Scout Reservation, two Tutelo brothers were elected to section office. Gabe Plichta, who had served as section secretary for two terms, was elected section vice chief. J.D. Castleman was elected section secretary. Seth Geiling of Blue Heron Lodge was re-elected section chief. All three will represent the section at the Region Gathering in October.

Smith to be Section Adviser

It was announced at Conclave that Tutelo's own Scott Smith will be the next SR-7A Section Adviser. A section chief as a youth, Smith served as an associate section adviser from 2010-2018. He is the Vice Chairman of Communications for the Southern Region OA Committee and serves on the National Recognition, Awards, History, and Preservation Subcommittee. His new role with the section begins in October, and as is required, he will be transitioning out of his lodge jobs over the summer. Congratulations Scott!

Chapters

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[@TuteloLodge](https://twitter.com/TuteloLodge)



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Lodge to Host THRIVE Webinar Party in Roanoke on October 19th

From 2018 to 2019, the Order of the Arrow suffered its most significant membership loss to date of 12,030 people. That's 12,030 missed opportunities, 12,030 lives that we no longer have the opportunity to impact, and 12,030 fewer members of our brotherhood. In 2019, we're going to bring that decline to a halt. And it all starts on October 19th (from 1-5pm EDT) with our first ever national webinar entitled Thrive: A National Webinar, A Local Commitment.

We're about to attempt the most significant course-correction in the history of our organization and it will require every single national, regional, section, lodge, and chapter leader — without exception — on board and aligned to do whatever it takes to make it happen. If we fail to intervene in the decline, if we don't take significant action, the Order of the Arrow will cease to exist. And if we continue doing what we're doing right now, that is exactly what will happen.

But, if we choose to live in an alternative future where the Order of the Arrow is not only existing, but Thriving — that is something we can all be proud of and that will ensure the

Order of the Arrow exists for years to come. Here's how we're going to do it:

On the webinar, the following topics will be discussed:

- We will address the redefined role of the section, and explain how important each of you are to ensuring the success of our 269 lodges in the organization. It must be understood that our section leadership are the boots on the ground task force that exist to support, guide, and enable the lodges within their respective sections.
- We will also deliver new concepts focusing on the 3 key performance indicators: Unit Election Rate, Induction Rate, & Activation Rate.
- We will also assign and lay out a 3 year plan to ensure each lodge reaches the status of "high performing", meaning they have a 90% Unit Election Rate, 90% Induction Rate, and 50% Activation Rate.
- We will issue an organization wide call-to-action, including a commitment and a declaration to elevate all

269 lodges to high performing status.

In order for the lodge to receive a unified message, we are expecting that the **entire Lodge Executive Committee (youth and adults)** be present to view the webinar. A call to action will be issued, and that call must be understood by the entire team.

"Those who chose you need you." As leaders of Scouting's National Honor Society, you serve among the top youth in our organization, and it is time to put that mindset into action. It is our responsibility to ensure that your respective lodges are registered, confident, and inspired to be the catalyst of change at the local level this year, and for years to come.

With your leadership, we can assure you that the Order of the Arrow will not only exist for generations to come, but will Thrive.

Tutelo Lodge will host a webinar viewing party (including pizza and snacks) at the Council Service Center in Roanoke on October 19th. Please be there by 12:45, as the webinar starts promptly at 1:00. If you have any questions, contact Lodge Chief Sam Bystrek.

(Continued on page 7)

Scenes from the Summer Ordeal



Photo Key

1. An Elangomat works with Ordeal candidates to set up canvas tents for troops to use throughout the summer. Setting up these tents prior to staff week allows the camp staff to focus on training and program development.
2. Steve Adkins helps install vinyl siding on the Camp Ottari Dining Hall. While the project wasn't completed at the Summer Ordeal, the lodge got it off to a good start.
3. Gabe Plichta became Tutelo's newest Vigil member at the Summer Ordeal. His Vigil name is "Committed Disciple."
4. Kitchkinet (Wyatt Bryant) leads candidates into the ceremonial circle for the Ordeal Ceremony.
5. Riley Millward conducted his final ceremonies as a youth at the Summer Ordeal. He is pictured wearing the almost 60-year-old buckskin jacket made by Camp Monocan's Mountain Man Errett H. Callahan, Jr., who passed away on May 29th.
6. Tutelo's newest Arrowmen are welcomed to Saturday evening's dinner.

**SCOUTING'S
NATIONAL
HONOR
SOCIETY**

TUTEL LODGE

2019 Function Registration & Dues Form

OFFICIAL USE ONLY

Date received at BRMC Office: _____ Amount Received: \$ _____

☐ WALK-IN (paid at function) Amount Received w/Late Fee: \$ _____

PARTICIPANT INFORMATION

ONLY ONE PERSON PER FORM -- PLEASE PRINT CLEARLY

PARTICIPANT'S NAME _____ BSA ID # (REQUIRED) _____
FIRST MIDDLE LAST

ADDRESS _____ CITY _____ ST _____ ZIP _____

PRIMARY PHONE _____ EMAIL _____ GENDER ☐ MALE ☐ FEMALE

BIRTHDATE _____ / _____ / _____ HONOR LEVEL ☐ Ordeal ☐ Brotherhood ☐ Vigil
MONTH DAY YEAR NOT APPLICABLE FOR ORDEAL CANDIDATES

CHAPTER/DISTRICT ☐ Koo Koo Ku Hoo/Piedmont ☐ Lappilennin/Patrick Henry ☐ Mingo/Great Valley ☐ Moneton/New River ☐ Tuscarora/Dan River ☐ Wil Kip Jo/Mtn Empire

☐ TROOP ☐ PACK ☐ CREW UNIT # _____ ARE YOU AN OA TROOP REP? ☐ YES ☐ NO FOOD ALLERGIES: _____

EMERGENCY CONTACT NAME _____ EMERGENCY CONTACT PHONE _____

2019 MEMBERSHIP DUES

DUES MUST BE CURRENT TO ATTEND EVENTS & WEAR LODGE FLAP

2019 dues are \$15.00 (If you took [or are taking] your Ordeal in 2019, your dues for this calendar year are included in your Ordeal Fee)

OR CONSIDER A 2019 ANNUAL PASS!

SAVE MONEY! INCLUDES ALL FUNCTIONS & 2019 DUES!

ANNUAL PASS FEE \$125.00 Choose this convenient option to pre-pay your lodge dues and all functions/events at once!

Please RSVP for Winter Banquet by calling Scout Office. For current members only (not Ordeal Candidates).

Must be paid by 4/30/19. Enter \$125 to right and skip to "Payment Info" below.

FUNCTION REGISTRATION

YOU MAY ALSO REGISTER FOR FUNCTIONS & PAY DUES ONLINE AT TUTELO161.ORG

		PARTICIPANT FEE For current members only	ORDEAL FEE If taking Ordeal, pay ONLY this fee*	TAKING YOUR BROTHERHOOD? Check if you will have been an Ordeal member for 10 months and wish to seal your membership in the OA. More info at tutelo161.org/brotherhood	EARLY REGISTRATION DISCOUNT Council Office must receive by 5pm this day:	AMOUNT PAID
Spring Ordeal	May 10-12	\$25.00	\$60.00	<input type="checkbox"/>	5/3/19 -\$5.00	
Summer Ordeal	May 31 - Jun 2	\$25.00	\$60.00	<input type="checkbox"/>	5/24/19 -\$5.00	
Fall Ordeal	Sept. 6 - 8	\$25.00	\$60.00	<input type="checkbox"/>	8/30/19 -\$5.00	
Fall Fellowship	Oct. 11 -13	\$25.00			10/4/19 -\$5.00	
Winter Banquet	Dec. 14	\$35.00			12/6/19 -\$5.00	
*Your Ordeal fee includes meals and materials for your Ordeal, your dues for the current calendar year, and future Brotherhood materials						Subtotal

PAYMENT INFORMATION

MUST BE RECEIVED BY THE DATE/TIME ABOVE TO GET EARLY DISCOUNT

SELECT PAYMENT METHOD: TOTAL (add all subtotals above)

☐ CASH Hand-deliver to Council Office at 2131 Valley View Blvd, NW in Roanoke or bring to function (do not mail cash)

☐ CHECK Make checks payable to "BSA" and mail to BRMC, 2131 Valley View Blvd, NW, Roanoke, VA 24019

☐ CREDIT CARD Fax to 540-265-0659 or mail to Council Office

Card # _____ Exp. _____ / _____

Name on Card: _____ Security Code # _____

ADDITIONAL INFORMATION

BE SURE TO VISIT WWW.TUTELO161.ORG FOR INFORMATION & UPDATES!

ORDEAL CANDIDATES: Report to the camp dining hall (or other designated location) to check in Friday evening. Please stay through breakfast and the lodge meeting Sunday morning. Gear needed for Friday night and Saturday: work clothes and gloves, water bottle, sleeping bag, and ground cloth (pack these items separately from other gear). For Saturday night, bring toiletries, towel, change of clothing, flashlight, tent, "class A" (field) uniform, and money for the Trading Post. For more info, visit tutelo161.org/ordeal

BROTHERHOOD CANDIDATES: For more information on how to prepare for your Brotherhood experience, visit tutelo161.org/brotherhood

MEDICAL FORMS: ALL participants must bring a completed BSA Medical Form (Part A & B only) to each function. Forms may be downloaded from tutelo161.org/docs

EVENT INFORMATION: For additional information on events, including times and directions, visit www.tutelo161.org Form version 3/12/19

Summer Camp 2019.

We are the Honor Campers of the Blue Ridge Scout Reservation, and we serve these Scouts. Who's on board for camp staff in '20?



Committees

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THE TORCHBEARER

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